

Inclusion. This would be conducted under the following headings:

- < Work with school-age children
- < Routes into the profession
- < Employers attracting graduates
- < Recruitment and selection
- < Data collection
- < Progression and advocacy

President Elect Alan Jones was thanked for his work on this topic.

Equality, diversity and inclusion strategy (EDI)

Council agreed to a proposed strategy for EDI addressing the four key EDI strategic challenges (Leadership for the profession, Culture of the profession, Image of the profession and Access to projects and the business of architecture).

International presentation

The four international members of Council (Roger Wu, Catherine Davis, Alice Asafu-Adjaye and Tim Clark) gave a group presentation on the opportunities for increasing the RIBA's global reach, and indicated possible ways in which this might be achieved.

These included:

- < investment in locally active members;
- < the development of a broader global offer to attract members
- < enhanced relationships with overseas institutes;
- < retention of members with UK links;
- < the role of the RIBA in promoting lifelong learning.

Council members were invited to submit comments to VP International Chris Williamson and VP Membership Valeria Passetti.

Code of Professional Conduct - final report

Council approved the revised versions of the Codes of Professional Conduct and Practice, Appendix L (Disciplinary Procedures) and Appendix M (Guidance Notes on the Disciplinary Procedures) to the Regulations for publication and implementation. The President thanked the chair of the Conduct Review Task Force, Roger Shrimplin.

RIBA Finance

The year-end management accounts were noted.

Council approved a reserves policy in the light of the large surplus generated by the sale of equity in RIBA Enterprises.

Council approved the appointment of CH&Co as RIBA's catering partner, commencing 1 April 2019.

Investment

Overarching objectives: Council approved the overarching mission, objectives and desired organisational outcomes arising from the five-year investment programme approved by Council in December 2018.

Investment programme 2019 update: Council was updated on investment planning following Council approval in December 2018. Regional consultation had resulted in a reshaped investment programme with planned expenditure of £4.978m in 2019.

Governance

Constitution Review: Council was updated on the work of the Constitution Review Group. Drafts of the new constitutional documents had been submitted to the Privy Council in mid-February and a response was awaited. Council approved the form of the draft amended Supplemental Charter and



Professional Standards report
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